Friday 8 December 2023

9:00am-12:30pm, ORC Council Chamber Level 2, Philip Laing House, 144 Rattray St, Dunedin

Chair: Mayor Gary Kircher

Time	Item		Paper
9:00 [5']	1	Welcome Apologies – received from ORC Chair Gretchen Robertson; ORC Deputy Chair Lloyd McCall to attend. Agenda confirmation Minutes of the previous Otago Mayoral Forum on 9 June 2023	p. 3
9.05 [30']	2	Change of Government: Otago Mayoral Forum briefing for MPs The attached draft briefing poses shared messages from the Forum to incoming Otago-based and Otago-representative MPs. It is intended to be revised and updated for any future engagement between the Forum and central government.	p. 6
9.35 [25']	3	LGNZ 'Future by Local Government' process The Forum has an ongoing interest in local government reform, including where coordination across the region may be desirable.	-
10.00	4	FENZ leadership – introductions Phil Marsh, Otago District Manager, Fire and Emergency New Zealand (FENZ), will join the Forum to cement existing connections and discuss FENZ's strategic direction for Otago. Steph Voight, Regional Public Service Commissioner for Otago, and Ginny Howden, Regional Public Service Director – Otago, will attend as part of the Forum's commitment to a joined-up public service in Otago.	-
10.30	-	Morning tea	

10.45 [30']	5	Minister Mark Patterson Mark Patterson, Minister for Rural Communities and Associate Minister for Agriculture, will visit the Forum as the new Government gets underway.	-
11.15 [20']	6	Regional Council updates ORC Deputy Chair Lloyd McCall will present a forward-looking overview of ORC policy matters of significance, including the Regional Policy Statement, Land and Water Regional Plan, Air Plan, and Climate Strategy. Otago Regional Council Climate Strategy Francisco Hernandez, Principal Advisor Climate Change, and Hilary Lennox, Manager Strategy, both ORC, will join the Forum to outline an initiative underway to bring together climate change work by local authorities, mana whenua, business and community at a regional scale.	p. 12
11.35 [10']	7	Access to healthcare across Otago Access to healthcare across the region, including issues outlined in the opinion piece Post code lottery for regional mental health, has been raised for discussion and possible advocacy.	p. 14
11.45 [15']	8	General Business and wrap up Reflections on long term plan processes Update on regional collaboration priorities: understanding the current state of strategic planning/resource management in Otago progress towards a regional waste officer Confirmation of 2024 meeting dates Agenda items for the next Regional Leadership Group hui General business as arising	p. 15
12.00 [30']	9	Warren Ulusele Warren Ulusele, Partnership Director for Otago at Central/Local Government Partnerships Group, Department of Internal Affairs, will join the Forum to discuss how the public service is engaging with the new Government, and what is known about major local government reform programmes.	-
12.30	-	Close	

Minutes of a meeting of the Otago Mayoral Forum held on Friday 9 June 2023 at 9.00am in the ORC Council Chamber, Dunedin



Membership

Mayor Tim Cadogan Central Otago District Council

Mayor Bryan Cadogan Clutha District Council
Mayor Jules Radich Dunedin City Council
Cr Gretchen Robertson Otago Regional Council

Mayor Glyn Lewers Queenstown Lakes District Council

Mayor Gary Kircher (Chair) Waitaki District Council

Acting Chief Executive Louise van de Voort Central Otago District Council

Chief Executive Steve Hill
Clutha District Council
Chief Executive Sandy Graham
Dunedin City Council
Chief Executive Richard Saunders
Otago Regional Council

Chief Executive Mike Theelen Queenstown Lakes District Council

Chief Executive Alex Parmley Waitaki District Council

In attendance

Marianna Brook, Principal Advisor, Mayoral Forum Secretariat Kelly Taylor Covey, Executive Assistant, Otago Regional Council

1. WELCOME

Gretchen Robertson opened the meeting with a karakia.

1.1 Apologies

Apologies were received from Louise van de Voort.

It was moved:

That the apologies be accepted.

Moved: Mayor Radich Seconded: Mayor B Cadogan

CARRIED

1.2 Agenda confirmation

The agenda was confirmed, with a requested addition that near the meeting's conclusion we look at how the Forum's time together could be made more productive.

1.3 Minutes confirmation

It was moved:

That the minutes of the Otago Mayoral Forum meeting held on 17 March 2023 be confirmed as a true and correct record.

Moved: Mayor B Cadogan Seconded: Mayor Radich

CARRIED

2. WATER SERVICES REFORM PROGRAMME

This item was an opportunity to progress ongoing discussions on the water services reforms. CEs Mike Theelen and Sandy Graham circulated an A3 handout which outlined benefits of regional water services delivery, risks of the current model, and the value of Otago and Southland councils working together "to be proactive and influential in the formation of Entity J". The handout suggested a preferred start date of 1 July 2025.

Michael Brewster and Teresa Wooding of the National Transition Unit (NTU) joined the meeting at 9.30am.

Mayor Kircher advised Mr Brewster and Ms Wooding that the Forum was potentially looking at 1 July 2025 as a preferred start date for Entity J, and said he was interested to hear how the NTU could assist. Mr Brewster said he understood the preference for 1 July 2025, but recommended that Otago councils keep options open as to whether the start date needs to coincide with the start of a financial year. He outlined plans to instigate council-by-council discussion on these matters. Sandy Graham asked when councils could expect to receive a confirmed date so that planning could commence. Mr Brewster replied that this is still to be determined as NTU's work programme is subject to significant review following the Government's recent policy announcements. Another member said that questions remain as to the nature and magnitude of efficiencies anticipated under the new entity model. Mr Brewster advised that he would be happy to go through this at a future meeting.

Mr Brewster and Ms Wooding left the meeting at 10.00am.

It was suggested that the Forum should look to organise a discussion with the Southland Mayoral Forum as part of its next meeting, and circulate the handout to Southland councils now.

3. REGIONAL SKILLS LEADERSHIP GROUP

Laura Black, co-chair of the Otago Regional Skills Leadership Group (RSLG), and Andy Kilsby, Regional Lead for the Otago RLSG, joined the Forum to discuss workforce issues in Otago. Mayor Kircher welcomed the two speakers and noted the workforce challenges across the region.

Ms Black and Mr Kilsby spoke to a presentation outlining the role, priorities and activity of the Otago RSLG. The group released the Otago Regional Workforce Plan (RWP) in July 2022, with a refreshed plan due for release in the coming weeks. While the earlier plan focused on four key economic sectors, the refreshed plan takes a thematic approach, identifying three cross-cutting themes that affect the whole region. These themes are: Vulnerable Otago Communities, Skills for Technological Change in Otago and Untapped Potential in the Otago Labour Market. The plan includes nine actions to address the themes.

There was discussion on vocational training, and the need to ensure more flexible training options across the region, especially for those needing to access training while already employed.

Forum members expressed support for the refreshed RWP's thematic approach and thanked the speakers for their attendance at the Forum.

4. ANNUAL PLANS, LONG TERM PLANS

Discussion on Annual Plans and Long Term Plans was held during the Te Rōpū Taiao meeting immediately following the Forum, as time did not permit during the Forum meeting.

5. TE WHATU ORA, TE AKA WHAI ORA AND LOCALITIES

Endine Dixon-Harris (Te Whatu Ora), Teei Kaiaruna (Te Aka Whai Ora and Te Whatu Ora) and Whaitiri Poutawa (Te Aka Whai Ora) joined the meeting via Zoom to speak about health localities and the boundary determination process as it applied in Otago.

Ms Dixon-Harris explained that, under ongoing reforms of the health systems, a locality is a mechanism for communities and whanau in a geographic area to influence the design, funding and delivery of their health care. By mid-2024, every community in New Zealand will be part of a locality.

There was discussion about the timing for determining locality boundaries; one member had heard that draft boundaries may be available later in the month. The speakers confirmed that it was not the boundaries expected at the end of the month, but formal gazetting of an Iwi-Māori Partnership Board for the Ngai Tahu Takiwā. Under the process presented to the group, the Iwi Māori Partnership Board makes recommendations to Te Aka Whai Ora and Te Whatu Ora for initial locality boundaries, and Te Whatu Ora will then engage with local authorities in that Iwi Māori Partnership Board area on initial locality boundaries. Timing for this engagement is not confirmed.

Mayor Kircher thanked the speakers for their attendance at the Forum.

6. GENERAL BUSINESS AND WRAP UP

Website

Marianna Brook updated the Forum on progress towards a Mayoral Forum website, sharing design proofs for members' review. Members will have an opportunity to view and test the final website before it goes live.

Update on regional collaboration

Alex Parmley provided an update on cross-council waste collaboration. The Otago CE Forum has received and accepted a proposal from a cross-council working group to create a regional waste officer. The regional waste officer will assist all councils to coordinate efforts to improve recycling and the provision of waste infrastructure in Otago, among other objectives.

Mike Theelen advised that CEs had also been discussing how Otago councils (with Aukaha and Te Ao Marama) could work together to prepare for the new resource management system. The CE Forum has asked a staff group to provide options for joint working at their next meeting.

Gretchen Robertson closed the meeting with a karakia.

The meeting closed at 12.01pm

Chair Gary Kircher

8 December 2023

Date

5

Item 2

Date: 8 December 2023

Drafted by: Marianna Brook, Principal Advisor, Mayoral Forum Secretariat

Draft briefing for Otago MPs

Purpose

1. This paper accompanies a draft briefing for incoming Otago-based and Otago-representative Members of Parliament (MPs).

Why is this at the Forum?

2. The Forum is a shared voice to advocate for Otago, including with central government.

Recommendations

- 3. It is recommended that the Otago Mayoral Forum:
 - a. reviews and approves the attached briefing for circulation following the meeting, and
 - b. **notes** that the briefing can be updated as priorities change and for different audiences.

Background

- 4. Following the 2023 general election in October, Forum members met online to discuss ways to engage with the incoming government.
- 5. Members agreed to work towards an in-person event for all Otago-based and Otago-representative MPs. For reasons of availability, this event will now take place in 2024.
- 6. It was further agreed that the Forum's secretariat should draft a high-level briefing containing key issues/messages for communicating to MPs as a region. An early version of this briefing was provided to the Otago CE Forum on 17 November. The latest draft is attached for the Forum's review and approval.

Next steps

- 7. The final version of the briefing will be circulated to all Otago-based and Otago-representative MPs. For clarity, recipients will be:
 - a. Miles Anderson (National), MP for Waitaki;
 - b. Rachel Brooking (Labour), MP for Dunedin;
 - c. Ingrid Leary (Labour), MP for Taieri;
 - d. Joseph Mooney (National), MP for Southland;
 - e. Tākuta Ferris (Te Pāti Māori), MP for Te Tai Tonga;
 - f. Mark Patterson (NZ First), list MP based in Lawrence;
 - g. Todd Stephenson (Act), list MP based in Queenstown; and
 - h. Scott Willis (Green), list MP based in Dunedin.

Briefing

December 2023

The Otago Mayoral Forum is pleased to provide this briefing for incoming Otago-based and Otago-representative members of parliament.



The briefing provides key information on the Forum and Otago's local authorities.

Overleaf you will find the Forum's 'top five'. These are key issues and messages from the Forum. They are evolving messages and serve to start a conversation as we work alongside each other in the years to come.

The Forum has enjoyed good relationships with Ministers, MPs and central government officials in recent years. We welcome all opportunities to strengthen these relationships, and collectively believe that working together is essential if we are to create positive change – for our region, and for our local government system.

About the Otago Mayoral Forum

The Otago Mayoral Forum is the key mechanism for local authorities to communicate, coordinate and collaborate in the Otago region. Protocols for this purpose in each region are a requirement of the Local Government Act 2002.

The Forum enables Otago's Mayors and the Chair of the Otago Regional Council to work together for the benefit of Otago. It meets quarterly to identify shared issues and opportunities, develop collaborative approaches, and review progress and achievements.

The Forum also provides a shared voice to advocate for Otago outside of the region, including with central government. Sometimes this voice will present an agreed position, and at other times convey the different interests and viewpoints of the Forum's members.



Otago Mayoral Forum (L to R): Jules Radich (Dunedin City), Gretchen Robertson (Otago Regional Council Chair, Bryan Cadogan (Clutha District), Gary Kircher (Waitaki District), Tim Cadogan (Central Otago District), and Glyn Lewers (Queenstown Lakes District).

The Otago Mayoral Forum 'Top Five'

1. Water services reform

- Uncertainty about water services reform is putting huge demands on councils as we head into a Long Term Plan year.
- Some Otago Councils are carrying high levels of debt against their three waters assets, with immediate impacts on borrowing, investment and services.
- Affordability is a serious concern. Under the previous Government's model, annual estimated costs for households within the proposed Otago-Southland entity were the highest in New Zealand, and almost twice the estimated costs for Canterbury-West Coast households.

2. Resiliance, adaptation and climate change

- Climate change and natural hazard risk is relatively well understood across the region. There is much to do to support our communities to boost resiliance in the face of these risks.
- The South Dunedin Future and Glenorchy/Head of Lake Wakatipu adaptation projects demonstrate the huge commitment and resourcing required to to work hand-in-hand with affected parties towards sustainable, equitable outcomes.
- Like the rest of the country, the three biggest sources of emissions in the region are from agriculture, transport and energy. Some Otago councils have adopted ambitious emissions reduction targets which sit alongside national commitments.

3. Growth and housing

- Queenstown Lakes was New Zealand's fastest-growing territorial authority area in the year to July 1 2023, and Central Otago also beating the national average. Rapid growth drives a challenging set of issues centred around spatial planning, infrastructure, housing, and the provision of public and community services.
- While we are committed to addressing growth, affordability is a major concern. We welcome the opportunity to explore city and regional deals with the incoming government.
- A lack of accommodation continues to cause issues for workers and employers, including tourism operators, hospitality and horticultural businesses.

4. Funding and reform

- The Forum supports calls for more diverse funding for infrastructure, council services and other pressures, along with new partnerships and operating models that deliver for our communities.
- We share a desire to see wider changes to the local government system and look forward to progressing these.

5. Transport

- The Government Policy Statement on land transport (GPS) effectively stops at Ashburton and ignores communities further south. If the Government wants transport action in Otago, our share of transport investment needs to be bigger.
- The Dunedin and Queenstown public transport networks are carrying more passengers than those in other similar-sized regions. Elsewhere, public transport networks are minimal or are absent and we need support if we to offer public transport for these communities.

Alternative 'top five' issues for members' consideration: Access to healthcare, Energy security

Central Otago District Council

Mayor: Tim Cadogan

Councillors in 2023: 11 (excluding Mayor)
Council employees in 2023 (FTE): 158

Chief Executive: Peter Kelly, peter.kelly@codc.govt.nz

Web site: www.codc.govt.nz

Key financial statistics (FY 2022)

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	\$ (000s)	
Public Equity	1,094,886	
Operating Revenue	57,441	
Operating Expenditure	55,162	
Capital Expenditure	51,150	
Rates Revenue	35,355	

Source: Local Authority Financial Statistics, Statistics New Zealand

Community statistics

Usually resident population - 2023 estimates	26,000
Usually resident population - 2018 estimates	22,200
Change from 2018 to 2023 (All NZ: 6.6%)	17.1%
Land Area km2	9,933
People per km2 2023 (All NZ: 19.4)	2.6
Median personal income - 2018 Census (All NZ: \$31,800)	\$33,300

Source: Statistics New Zealand

Clutha District Council

Mayor: Bryan Cadogan

Councillors in 2023: 14 (excluding Mayor)
Council employees in 2023 (FTE): 120

Chief Executive: Steve Hill, steve.hill@cluthadc.govt.nz

Web site: www.cluthadc.govt.nz

Key financial statistics (FY 2022)

	\$ (000s)
Public Equity	1,323,349
Operating Revenue	43,047
Operating Expenditure	59,054
Capital Expenditure	28,470
Rates Revenue	28,455

Source: Local Authority Financial Statistics, Statistics New Zealand

Community statistics

Community Statistics	
Usually resident population - 2023 estimates	18,900
Usually resident population - 2018 estimates	18,050
Change from 2018 to 2023 (All NZ: 6.6%)	4.7%
Land Area km2	6,334
People per km2 2023 (All NZ: 19.4)	3.0
Median personal income - 2018 Census (All NZ: \$31.800)	\$30.900

Source: Statistics New Zealand



Dunedin City Council

Mayor: Jules Radich

Councillors in 2023: 14 (excluding Mayor)
Council employees in 2023 (FTE): 866

Chief Executive: Sandy Graham, sandy.graham@dcc.govt.nz

Website: www.dunedin.govt.nz

Key financial statistics (FY 2022)

	\$ (000)
Public Equity	4,309,630
Operating Revenue	270,721
Operating Expenditure	296,918
Capital Expenditure	150,121
Rates Revenue	179,556

Source: Local Authority Financial Statistics, Statistics New Zealand

Community statistics

Usually resident population – 2023 estimates	134,600
Usually resident population – 2018 estimates	131,200
Change from 2018 to 2023 (All NZ: 6.6%)	2.6%
Land Area km2	3,286
People per km2 2023 (All NZ: 19.4)	41.0
Median personal income - 2018 Census (All NZ: \$31,800)	\$25,500

Source:Statistics New Zealand

Otago Regional Council

Chair: Gretchen Robertson

Councillors in 2023: 11 (excluding Chair)
Council employees in 2023 (FTE): 291

Chief Executive: Richard Saunders, richard.saunders@orc.govt.nz

Website: www.orc.govt.nz

Key financial statistics (FY 2022)

	\$ (000s)
Public Equity	828,565
Operating Revenue	86,258
Operating Expenditure	89,488
Capital Expenditure	4,497
Rates Revenue	4,0210

Source: Local Authority Financial Statistics, Statistics New Zealand

Community statistics

Usually resident population - 2023 estimates	254,600
Usually resident population - 2018 estimates	235,000
Change from 2018 to 2023 (All NZ: 6.6%)	8.3%
Land Area km2	31,209
People per km2 2023 (All NZ: 19.4)	8.2
Median personal income - 2018 Census (All NZ: \$31,800)	\$30,000

Source: Statistics New Zealand



Queenstown Lakes District Council

Mayor: Glyn Lewers

Councillors in 2023: 10 (excluding Mayor)

Council employees in 2023: 470

Chief Executive: Mike Theelen, mike.theelen@qldc.govt.nz

Web site: www.qldc.govt.nz

Key financial statistics (FY 2022)

	\$ (000s)
Public Equity	2,346,243
Operating Revenue	157,252
Operating Expenditure	182,834
Capital Expenditure	188,541
Rates Revenue	95,854

Source: Local Authority Financial Statistics, Statistics New Zealand

Community statistics

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Usually resident population - 2023 estimates	52,800
Usually resident population - 2018 estimates	42,500
Change from 2018 to 2023 (All NZ: 6.6%)	24.2%
Land Area km2	8,720
People per km2 2023 (All NZ: 19.4)	6.1
Median personal income - 2018 Census (All NZ: \$31,800)	\$40,600

Source: Statistics New Zealand

Waitaki District Council

Mayor: Gary Kircher

Councillors in 2023: 10 (excluding Mayor)
Council employees in 2023 (FTE): 200

Chief Executive: Alex Parmley, aparmley@waitaki.govt.nz

Website: www.waitaki.govt.nz

Key financial statistics (FY 2022)

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\$ (in thousands)	\$ (000s)
Public Equity	1,063,254
Operating Revenue	48,016
Operating Expenditure	59,401
Capital Expenditure	27,261
Rates Revenue	34,555

Source: Local Authority Financial Statistics, Statistics New Zealand

Community statistics

Usually resident population – 2023 estimates	24,300
Usually resident population - 2018 estimates	22,900
Change from 2018 to 2023 (All NZ: 6.6%)	6.1%
Land Area km2	7,108
People per km2 2023 (All NZ: 19.4)	3.4
Median personal income - 2018 Census (All NZ: \$31,800)	\$27,700

Source: Statistics New Zealand



Item 6

Date: 8 December 2023

Drafted by: Fleur Matthews, Manager Policy, Otago Regional Council

Otago Regional Council policy update

Purpose

1. This note provides an overview and status update of major policy initiatives underway or planned by Otago Regional Council (ORC).

Why is this at the Forum?

2. Many of ORC's policy initiatives have implications for Otago's territorial authorities. ORC has committed via the Triennial Agreement to provide the Forum with a forward-looking picture of relevant activity.

Recommendations

- 3. It is recommended that the Otago Mayoral Forum:
 - a. **notes** this summary of current and planned ORC policy initiatives.

Background

- 4. The Otago Local Authorities Triennial Agreement 2023-25 includes the following clause:
 - 8. When a Party is considering a major policy initiative or proposal that may have implications for other Parties, and unless such disclosure is inconsistent with the Local Government Official Information and Meetings Act 1987 or commercial confidences precludes such disclosure, that Party will give early advice to the affected Parties and share the information with the Otago Mayoral Forum, the Otago Chief Executives Forum, and any appropriate cross-council working groups.
- 5. Otago Regional Council has several projects underway in the policy and planning areas that could be considered major policy initiatives. Key information and timeframes for these initiatives are set out below.

Regional Policy Statement

- 6. The proposed Otago Regional Policy Statement 2021 (PORPS) Hearings are now complete. The freshwater and non-freshwater parts were required to be heard separately, although the Hearing Panel members were the same for both processes. The two panels are deliberating and are aiming to complete their recommendation reports in early 2024.
- 7. The National Policy Statement for Highly Productive Land 2022 requires maps of land considered to be highly productive to be included in the Regional Policy Statement by 2025. These maps are then required to be directly inserted into district plans without a Schedule 1 process.
- 8. Early this year, ORC established a staff working group with the territorial authorities in the region to develop a joint methodology for identifying which areas of land should be considered highly

- productive, and therefore included in the maps. The maps will then be included via a Variation to the RPS.
- 9. There are some challenges associated with the mapping as the 'default' maps are not sufficiently granular, and Otago has some highly productive land that we would want to be added to the default. For example, it is expected that the orchards and vineyards of central Otago will be added to the maps.

Land and Water Regional Plan

- 10. ORC has been working on developing the draft Land and Water Regional Plan (LWRP), to replace the current Water Plan and Waste Plan. The LWRP will be a step-change for how land and fresh water is managed to maintain and improve fresh water in Otago.
- 11. The final round of community engagement on the draft Plan took place in September and October, and included discussion on targets, limits and rules. ORC also held a series of online stakeholder events, with one session focused on matters most relevant to territorial authorities.
- 12. On current timelines, ORC will be conducting statutory pre-notification consultation in early 2024, which includes sending the full draft Plan to the region's territorial authorities.

Air Plan

13. ORC has formally started a review of the Air Plan. The first stage of the review involves assessing the existing Air Plan provisions to determine whether they have achieved the expected environmental results, and if not, why not. An issues and options paper is currently being developed and will be considered by the Environmental Science and Policy Committee in December. The Air Plan is intended to be notified by June 2025.

Regional Climate Strategy

- 14. ORC has initiated and approved the initial scope of a Regional Climate Strategy, for delivery in June 2024. The Strategy is a collaborative opportunity to bring together the work being done by territorial authorities, mana whenua, business and community at a regional scale. ORC will prepare the Strategy in partnership with mana whenua and in collaboration with Otago's councils and the wider community.
- 15. A presentation on the Regional Climate Strategy will take place at today's meeting.

Item 7

Date: 8 December 2023

Drafted by: Marianna Brook, Principal Advisor, Mayoral Forum Secretariat

Access to healthcare across Otago

Purpose

 This paper informs the Forum's discussion on access to healthcare across Otago. By way of a specific example, it provides data underpinning the Otago Daily Times opinion piece <u>Post code lottery for</u> <u>regional mental health</u> written by Kerry Hand.

Why is this at the Forum?

2. The Forum has an advocacy role for issues affecting the Otago region and its communities.

Recommendations

- 3. It is recommended that the Otago Mayoral Forum:
 - a. **notes** the data below which informs the opinion piece *Post code lottery for regional mental health,* and
 - b. **considers** possible advocacy approaches at today's meeting.

Supporting information

4. Mr Hand has provided the data below, to which he refers in the article:

Area	Population*	Community mental health staff (FTE)**	FTE per 10,000 people	People per FTE	
Dunedin	130400	294	22.5	444	
Central Otago and Queenstown Lakes***	75,000	26	3.5	2885	
Clutha	18650	8	4.3	2331	
Waitaki	24000	8	3.3	3000	
Otago	248050	336	13.5	738	

^{*} Statistics New Zealand population projections as at June 2022.

Additional notes: 'Community mental health services' can be mobile visiting services, mental health staff in emergency departments, child services, youth services, outpatient services, or specialties such as alcohol and drug, eating disorder, maternal mental health, Māori mental health or early intervention services. NGOs also operate in many of these areas, but the figures are for Health NZ employees only.

^{**} Health NZ data as at July 2022 (received May 2023). *Excludes* Dunedin inpatient/ward staff as these support people across the region; *includes* community-based medical, nursing, allied (including psychologists, occupational therapists and social workers) and administrative staff. QL/CO figure adjusted from the source data (n=20) following discussions with area management.

^{***} Health NZ manages Central Otago and Queenstown Lakes as a single area.

	January	February	March	April	May	June	July	August	September	October	November	December	
S									1			1	S
m	1 New Year's Day			1 Easter Monday			1		2			2	m
t	2 Holiday			2			2		3	1		3	t
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f	5	2	1 LGNZ National	5	3 LGNZ National		5 LGNZ National	2	6	4	1	6 LGNZ Nat Council	f
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S	7	4	3	7	5	2	7	4	8	6	3	8	S
m	8	5	4	8 LGNZ National	6	3 King's Birthday	8	5	9	7	4	9	m
t	9	6 Waitangi Day	5	9 CEAG	7	4	9	6	10	8	5	10	t
w	10	7 Otago/Southland Mayoral Forum/Te Rōpū Taiao Otago/Southland (TBC)	6	10	8	5	10	7	11	9	6	11	w
t	11	8	7 LGNZ Regional, Metro, R & P	11 LGNZ Localism Showcase event – Combined Sector	9	6	11	8	12	10	7	12	t
f	12	9	8	12 LGNZ Metro, R & P, Regional Sectors	10 Otago CE Forum	7	12	9 Otago CE Forum	13 Otago Mayoral Forum	11	8	13 Otago Mayoral Forum	f
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f	19	16	15 Otago Mayoral Forum	19	17	14 Otago Mayoral Forum/Te Rōpū Taiao Otago	19	16 LGNZ National	20 LGNZ National	18	15 Otago CE Forum	20	f
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m	22	19 Otago CE Forum	18	22	20	17	22	19	23	21	18	23	m
t	23	20	19	23	21	18	23	20	24	22	19	24	t
w	24	21	20	24	22	19	24	21 LGNZ National Conference	25	23	20	25 Christmas Day	w
	25	22	21 Zone 5/6 - Christchurch	25 ANZAC Day	23.	20	25	22 LGNZ National Conference	26	24	21 LGNZ Combined Sector meeting	26 Boxing Day	t
f	26	23	22 Zone 5/6 - Christchurch	26	24.	21	26	23 LGNZ National Conference	27	25	22 Metro, R & P, Regional Sector	27	f
S	27	24	23	27	25	22	27	24	28	26	23	28	S
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t	30	27	26	30	28 CEAG	25	30	27		29	26	31 New Year's Eve	t
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f			29 Good Friday		31	28 Matariki		30			29		f
S			30			29		31			30		s
_			31			30							s